(FY2021 Appropriation Act - Public Act 166 of 2020)

## **September 30, 2021**

- **Sec. 503.** (1) In accordance with the final report of the Michigan child welfare performance-based funding task force issued in response to section 503 of article X of 2013 PA 59, the department shall continue to review, update, or develop actuarially sound case rates for necessary child welfare foster care case management services that achieve permanency by the department and private child placing agencies in a prospective payment system under a performance-based funding model.
- (2) From the funds appropriated in part 1, by March 1 of the current fiscal year, the department shall allocate \$250,000.00 to provide to the senate and house appropriations committees on the department budget, the senate and house fiscal agencies and policy offices, and the state budget office a report on a full cost analysis to provide annual actuarially sound rates for foster care child placing agency administrative rates and child caring institution residential rates. The report shall include, but not be limited to, all rate factors necessary for consideration and shall give estimates on the cost to implement actuarially sound rates based on actual child welfare data.
- (3) In accordance with the final report of the Michigan child welfare performance-based funding task force issued in response to section 503 of article X of 2013 PA 59, the department shall continue an independent, third-party evaluation of the performance-based funding model.
- (4) The department shall only implement the performance-based funding model into additional counties where the department, private child welfare agencies, the county, and the court operating within that county have signed a memorandum of understanding that incorporates the intentions of the concerned parties in order to implement the performance-based funding model.
- (5) The department, in conjunction with members from both the house of representatives and senate, private child placing agencies, the courts, and counties shall continue to implement the recommendations that are described in the workgroup report that was provided in section 503 of article X of 2013 PA 59 to establish a performance-based funding for public and private child welfare services providers. The department shall provide quarterly reports on the status of the performance-based contracting model to the senate and house appropriations subcommittees on the department budget, the senate and house standing committees on families and human services, and the senate and house fiscal agencies and policy offices.
- (6) From the funds appropriated in part 1 for the performance-based funding model pilot, the department shall continue to work with the West Michigan Partnership for Children Consortium on the implementation of the performance-based funding model pilot. The consortium shall accept and comprehensively assess referred youth, assign cases to members of its continuum or leverage services from other entities, and make appropriate case management decisions during the duration of a case. The consortium shall operate an integrated continuum of care structure, with services provided by both private and public agencies, based on individual case

needs. The consortium shall demonstrate significant organizational capacity and competencies, including experience with managing risk-based contracts, financial strength, experienced staff and leadership, and appropriate governance structure.



The Michigan Department of Health and Human Services (MDHHS) has continued its collaboration with Kent County MDHHS staff and the Kent County provider community involved in the West Michigan Partnership for Children (WMPC) to support the Kent County pilot.

The performance-based funding model is intended to improve outcomes for children and families; allow for the effective allocation of resources to promote local service innovation, create service efficiencies, and incentivize service providing agencies to be accountable for achieving performance standards. The funding model reinforces positive outcomes and reinvests savings for continued improvements in foster care service delivery.

#### **Data Overview**

The outcomes monitored include the Child and Family Services Review (CFSR) federal measures, Modified Implementation, Sustainability, and Exit Plan (MISEP), and contracted measures. The WMPC is meeting:

- 9 out of the 14 identified permanency performance measures. This is an increase from last quarter which was 7 out of 14.
- **0 out of the 6** identified well-being performance measures. This is a decrease from last quarter which was 1 out of 6.
- 2 out of the 7 identified safety performance measures. This is a decrease from last quarter which was 3 out of 7.

The detailed quarterly performance measures for are included in the attachment titled *Fiscal Year 2021 Q3 Performance Report.* 

Below is an overview of the racial demographics of the children served in quarter 3 of FY21.

Race of child	Number of children	Percent of foster care population
American Indian/Alaskan Native	3	0.4%
Asian	1	0.1%
Black/African American	244	36.5%
Multiracial	109	16.3%
White	311	46.6%

Expenses- Cash Basis	FY2018	FY2019	FY2020	FY2021 Q1	FY2021 Q2	FY2021 Q3	FY2021 Projected Spending Compared to FY2020
Foster Care	Φ4Ε 040 000	Φ4Ε C4O 700	£44 470 004	<b>#4.000.000</b>	<b>#0.004.505</b>	ФО C44 407	1
	\$15,240,083	\$15,610,709	\$11,470,204	\$4,892,098	\$2,691,535	\$2,611,407	
Caregiver Maintenance							1
Expenses	\$3,648,410	\$4,643,238	\$4,050,516	\$1,647,085	\$997,111	\$995,317	
Enhanced							1
Foster Care							•
Maintenance &							
Administration	\$1,053,168	\$3,448,756	\$2,960,982	\$969,449	\$641,940	\$750,173	
Residential							
Expenses	\$10,525,555	\$9,042,917	\$9,052,993	\$1,715,623	\$1,690,492	\$1,780,666	•
Shelter							
Expenses	\$1,167,662	\$1,247,024	\$781,287	\$25,497	\$40,973	\$64,626	•
Ancillary							1
Services	\$1,325,453	\$1,399,903	\$1,070,799	\$447,454	\$302,003	\$338,649	•
Adoption							1
Administration	\$1,337,245	\$1,648,892	\$1,447,124	\$652,350	\$453,322	\$314,070	•

Note: The table is cash basis and FY21 Q1 includes expenses from FY20 Q4.

#### **Key Innovations and Status Updates**

- In April, WMPC received one-fourth of both the \$35,132,600 foster care capitated allocation and \$2,000,000 administration allocation for FY21. WMPC maintained a \$1,500,000 risk reserve and operations to date resulted in a YTD surplus of \$5.5M, under an accrual basis.
- WMPC received 58 intake referrals in the third quarter of FY21; this is a marginal decrease from the number of referrals received in the second quarter of FY21.
- Provision of Enhanced Foster Care services and a decrease in number of children in foster care continues to contribute to fewer children placed in residential settings.
   Between April and June 2021, the number of days children spent in residential placements decreased by over 11% compared to the previous quarter.
- WMPC's performance and quality improvement team continues to analyze performance data and engage with its network providers monthly to discuss key performance measures, data quality, outcome measures, and quality improvement plans. WMPC also meets with providers on a quarterly basis to assess performance against the contract as a condensed review of contract compliance and achievement of outcomes. (Refer to attachment Fiscal Year 2021 Q3 Performance Report.)
- During quarter four, WMPC's clinical liaison received over 67 screening referrals leading to 12 formal assessments, over 84 staff consultations, and more than 76 youth connected to open-access services.

- WMPC launched its Parent Engagement Program in April 2021. Since that time, the
  program staff have engaged more than 100 families, with 15 families consistently
  participating in services (three fathers, 12 mothers). In addition to general peer support,
  program staff attend case conferences, court hearings, and important appointments to
  support parents in their journey toward reunification.
- In celebration of PRIDE Month, WMPC & Foster Kent Kids hosted a webinar featuring LGBTQ+ licensed foster parents.
- The COVID-19 pandemic continues to have an impact on operations and performance. Turnover and hiring qualified case managers are a struggle with our partner agencies due to increased hybrid work, acuity of children in foster care and lack of available and appropriate placements. On-going disruptions to performance are projected due to the COVID-19 pandemic for the foreseeable future.

#### **Attachments:**

Fiscal Year 2021 Q3 Performance Report.



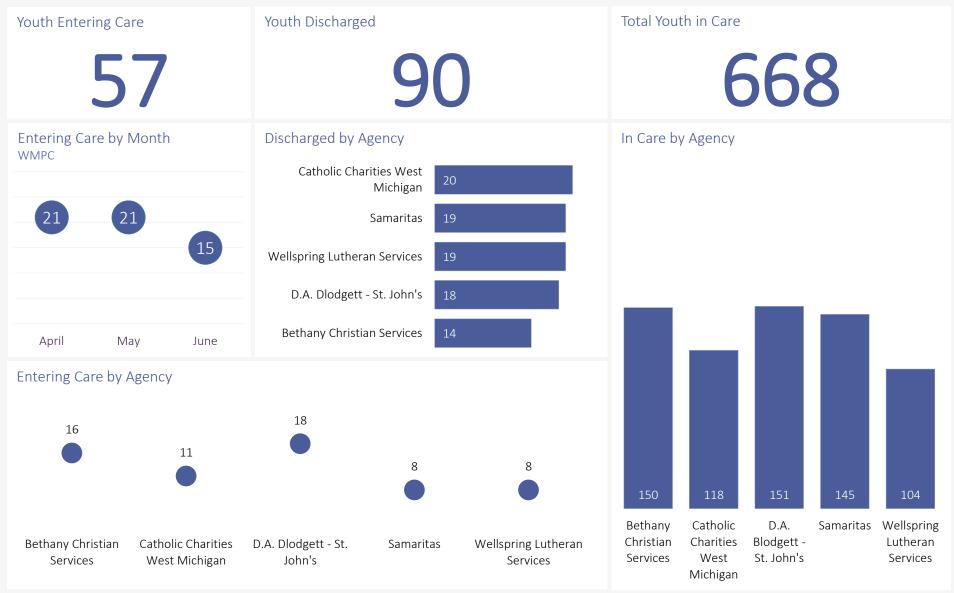
# WMPC Network Performance Report

Fiscal Year 2021 Quarter 3 Report Date: August 17, 2021



# FISCAL YEAR 2021 Q3

Children in Care





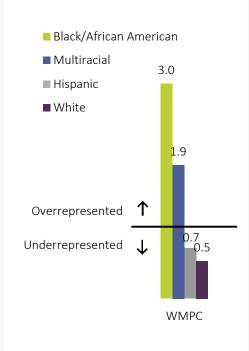
# RACE IN FOSTER CARE

## Racial Disproportionality Index and Intakes

Disproportionality is the underrepresentation or overrepresentation of a racial or ethnic group compared to its percentage of the total population. WMPC used the total population of Black/African American, Multiracial, Hispanic, and White children ages 0-18 living in Kent County to understand the disproportionality of children in WMPC's care in FY2021.

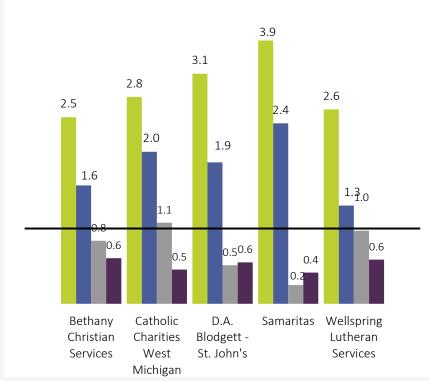
# Racial Disproportionality In Care

WMPC had 873 children in foster care in FY21 Q1-Q3. Black and Multiracial children are over-represented compared to Kent County's general population of Black and Multiracial children.



#### Disproportionality By Agency

Racial disproportionality varied slightly between agencies' children in foster care compared to the general population. Black children were far overrepresented for each agency, while White and Hispanic children were generally underrepresented.



#### Disproportionality in Intakes

WMPC had 164 intakes in FY21 Q1-Q3. The representation of Black youth at the intake decision point remains disproportionate to the population of children under 18 in Kent County. However, the current index is an improvement from FY20's overrepresentation in intakes for African American (3.2) and Multi-racial children (1.5).

Intakes by race in FY21 YTD: Black/African American – 54 Multiracial – 16 Hispanic – 30 Non-Hispanic White – 64



Note: This analysis excludes 3 American Indian/Alaskan Native children and 1 Asian child who were in care during this period.

Population Source: 2018 American Community Survey, U.S. Census; Agency Population: Mindshare Active Children Dashboard 10/1/2020-6/30/2021; Accessed 7/12/21

Entering Care Source: Mindshare CPN Intake List 4/1/21 - 6/30/21; Accessed 7/22/20;



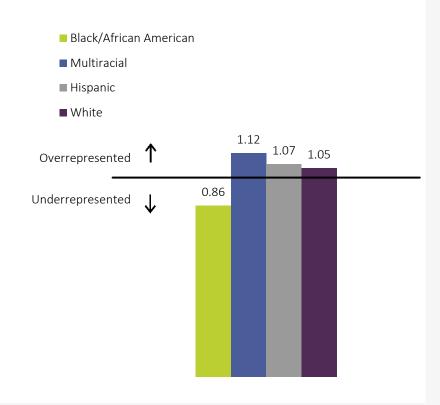
# RACE IN FOSTER CARE

## Discharges and Discharge Reason by Race

WMPC used the population of children in care to understand the disproportionality of children discharging foster care for the fiscal year.

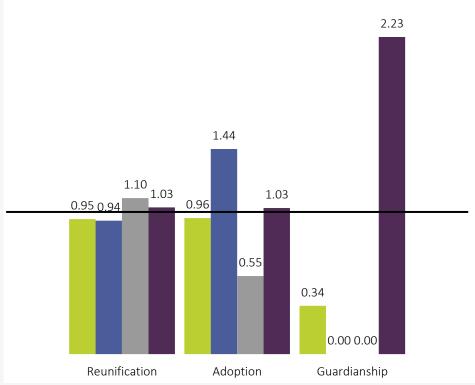
#### Disproportionality in Discharges

WMPC had 213 children discharge from foster care in FY21 Q1-Q3. Black children are being discharged at a slightly lower proportion than the representation of Black children in foster care.



#### Disproportionality in Discharge Reasons

Black children are underrepresented in all discharge reasons compared to the representation of Black children in foster care. Hispanic children are slightly overrepresented in reunification and underrepresented in adoption finalizations. White children are overrepresented in guardianship, while multiracial children are overrepresented in adoption.



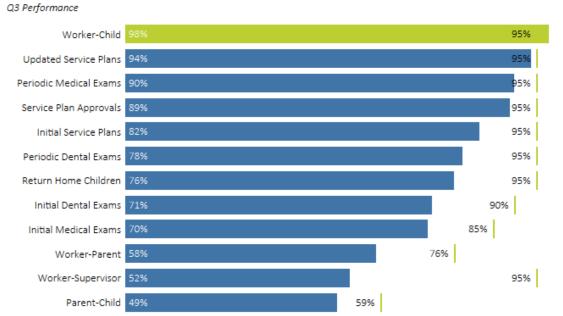
Population Source: 2018 American Community Survey, U.S. Census; Agency Population: Mindshare Active Children Dashboard 10/1/120- 6/30/21; Accessed 7/19/21 Entering Care Source: Mindshare CPN Intake List 10/1/20 - 6/30/21; Accessed 7/20/21; Discharges Source: Mindshare Active Children Dashboard 10/1/20 - 6/30/21; Accessed 7/19/21

# Executive Summary FY21 Q3

Measures highlighted in green indicate that the network either achieved the benchmark or is predicted to acheive Year-To-Date (YTD) performance benchmarks. The network acheived 14 of the 32 measures in FY21 Q3.

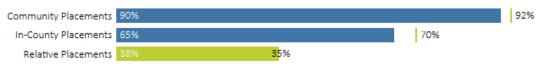






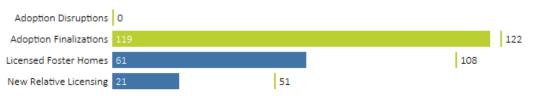
#### Placements

YTD Performance



#### Adoptions and Licenses

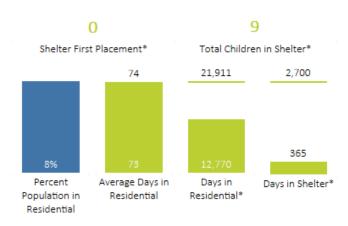
YTD Performance



#### Shelter and Residential Placements

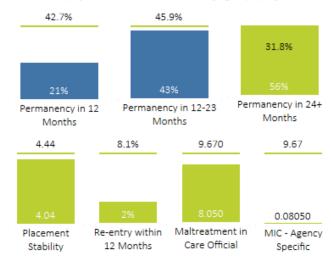
\*YTD Performance

Performance below the benchmark is better for these measures.



#### Federal Measures

WMPC-level performance with the exception of agency specific MIC.



#### Worker-Child Contacts

At least 95% of children supervised by the Service Provider will be visited by their assigned caseworker.

Each agency surpassed the MISEP benchmark of 95% and the Michigan average or 87%. This measure has been consistently achieved by each agency throughout this fiscal year and previous years.

#### Quarterly Performance by Agency WMPC Quarterly Performance Bethany Christian Catholic Charities D.A. Blodgett - St. Wellspring Samaritas Services West Michigan John Lutheran Services MI 87% 95% 99% 99% 93% 100% 99% FY 2020 Q3 FY 2020 Q4 FY 2021 Q1 FY 2021 Q2 FY 2021 Q3 465/465 458/462 279/283 Monthly Performance 99% 99% 99% 99% 99% 99% 98% 97% 95% 94%

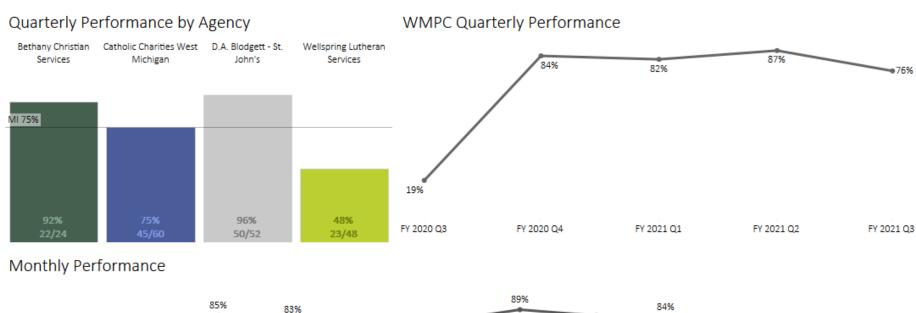


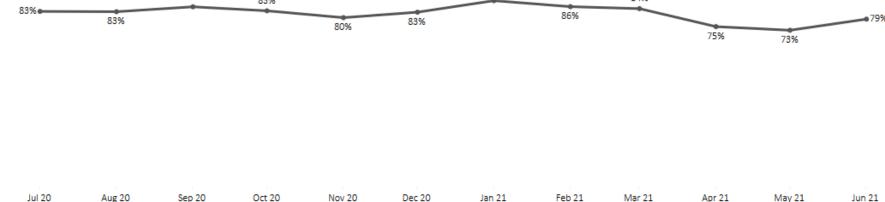


#### **Return Home Children Contacts**

The caseworker must have weekly face-to-face contact in the home with at least 95% of the families (parent/legal guardian and the child) on for the first month following reunification or parental placement, with at least one contact each month being a private meeting between the child and the caseworker.

D.A. Blodgett - St. John's had the highest performance in the network, meeting the benchmark of 95% of contacts completed timely. Samaritas did not have any contacts due in FY21 Q3. Other agencies described barriers to achieving high performance including worker turnover and incorrect entry of contacts completed timely.





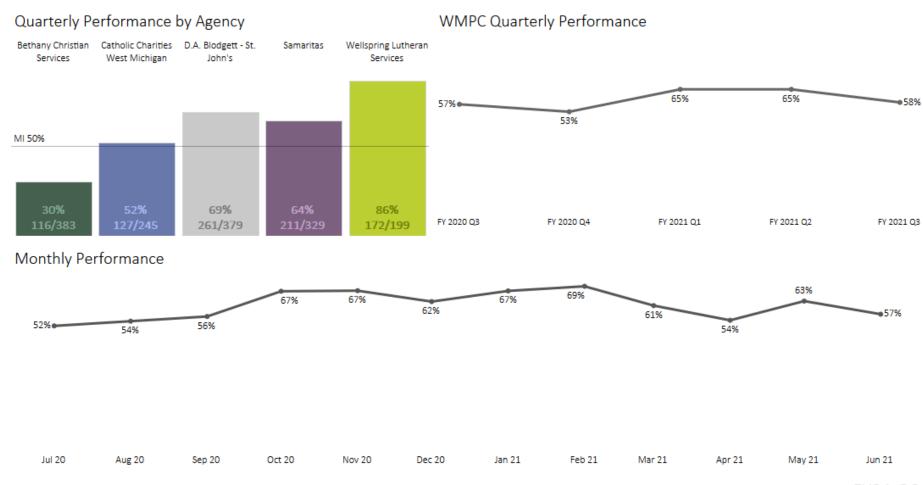


#### Worker-Parent Contacts

MISEP: At least 85% of parents whose children have a permanency goal of reunification shall have face to face contact by the assigned caseworker in accordance with the quidelines in FOM.

WMPC Amendment: At least 82% of parents whose children have a permanency goal of reunification and are supervised by the Service Provider, shall have face-to-face contact by the assigned caseworker in accordance with the quidelines in FOM by the end of FY22 with annual goals of 71% in FY20, 76% in FY21, and 82% in FY22.

Wellspring Lutheran Services consistantly outperforms other agencies in timley worker-parent contacts and this agency surpassed the MISEP benchmark in FY21 Q3. Four agencies performed above Michigan's average of 50%. It should be noted that FY21 Q3 performance does not include virtual visits but previous quarters do include these types of contacts.



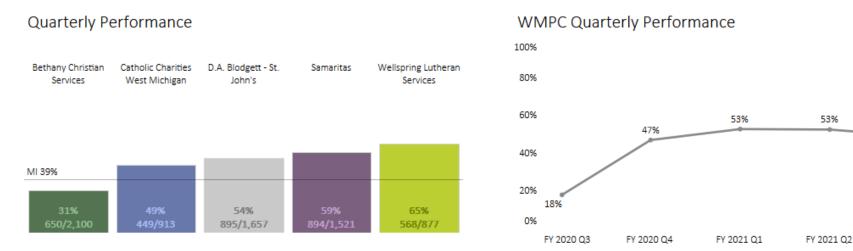


#### Parent-Child Contacts

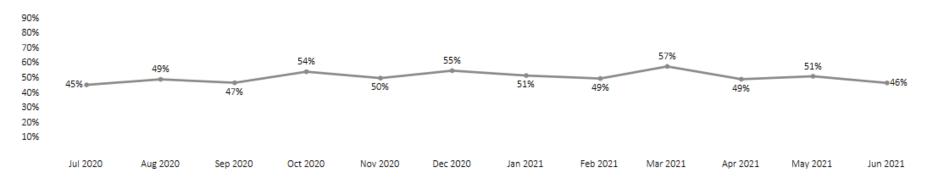
MISEP Description: No fewer than 85% of children with a goal of reunification shall have visitation with their parent(s).

WMPC Amendment: At least 65% of children with a goal of reunification shall have visitation with their parent(s) in accordance with the guidelines in FOM 722-06I Policy by the end of FY22 with annual goals of 55 percent in FY20, 59 percent in FY21, and 65 percent in FY22.

Four of the network's agencies were above the state's average performance of 39% of visits between parents and children. Samaritas and Wellspring Lutheran Services were the two agencies who acheived the WMPC amended benchmark of 59% for this quarter.



#### Monthly Performance





53%

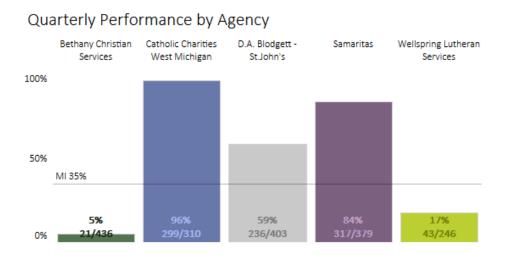
49%

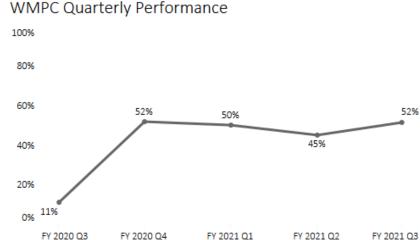
FY 2021 Q3

## **Worker-Supervisor Contacts**

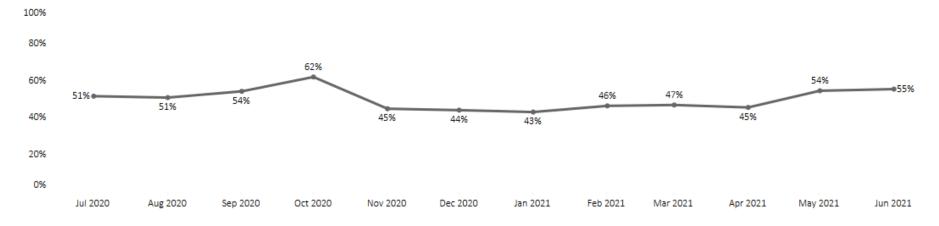
At least 95% of caseworkers shall meet at least monthly with their assigned supervisor to review the status and progress of each case on the worker's caseload.

Most agencies continue to conduct supervision virtually and the reported performance below does not include these types of contacts. Agencies are monitoring virual contacts internally to ensure supervisions are occurring at least monthly.





#### Monthly Performance



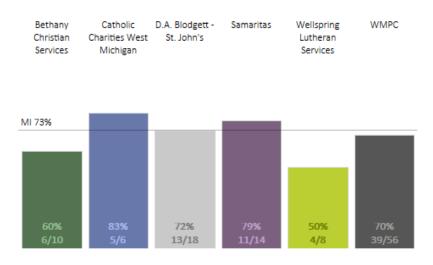


#### Initial Medical Exams

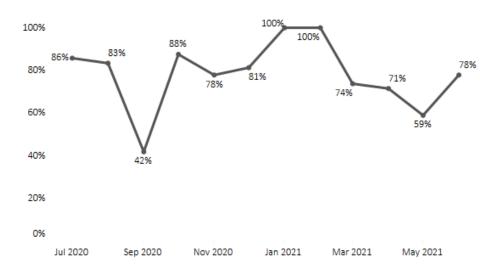
No fewer than 85% of children supervised by the Service Provider will have an initial medical exam within 30 days of removal.

Performance varies each month for initial medical exams and none of the agencies met the benchmark of 85%. Total network performance was below Michigan's average of 73%.

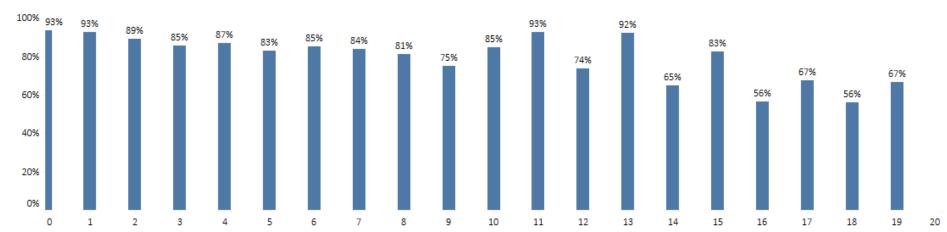
### Quarterly Performance



#### Monthly Performance



#### Timely Initial Medical Exams by Age



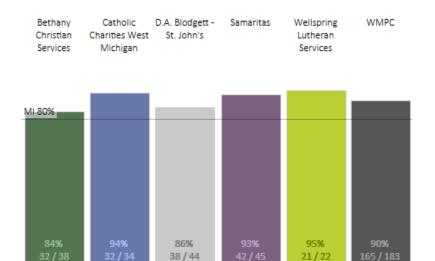


#### Periodic Medical Exams

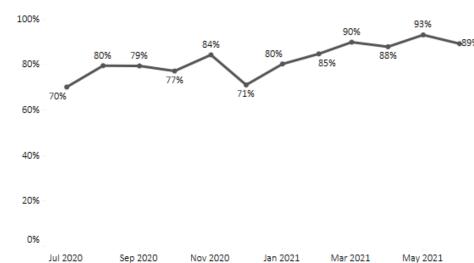
At least 95% of children supervised by the Service Provider shall receive periodic medical examinations and screenings.

There is an upward trend for total network perfrmance and all agencies outperformed the state average. One agency met the MISEP standard of 95%.

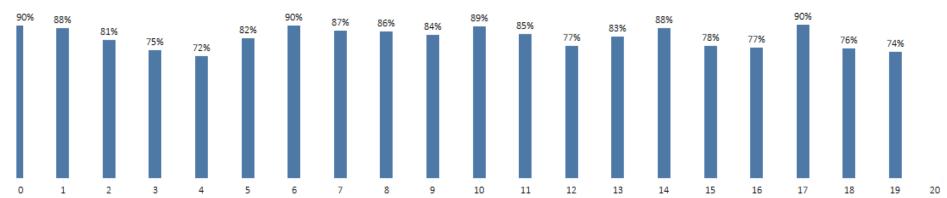
#### Quarterly Performance



#### Monthly Performance



## Timely Periodic Medical Exams by Age

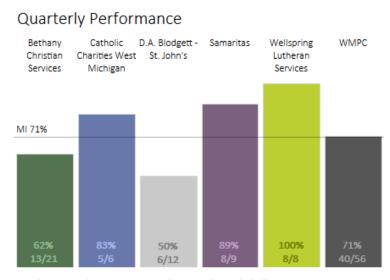




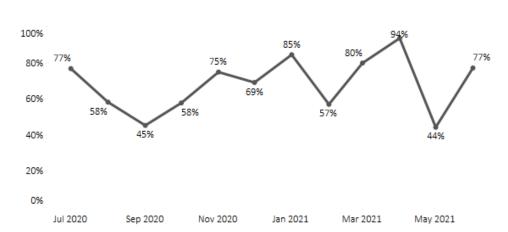
#### Initial Dental Exams

No fewer than 90% of children shall have an initial dental examination within 90 days of removal unless the child has had an exam within 6 months prior to placement or the child is less than one years of age.

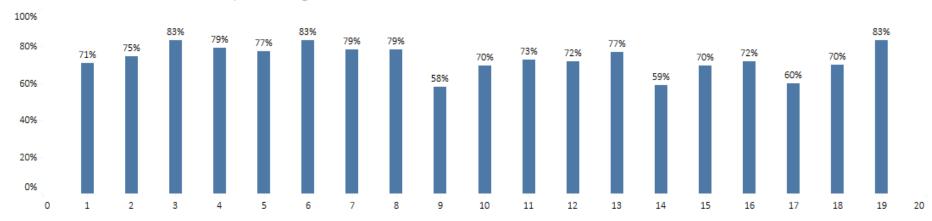
Performance continues to vary each month for initial dental exams, with just one agency meeting the benchmark of 90%. Total network performance matched Michigan's average of 71%.



#### Monthly Performance



### Initial Dental Exam Timeliness by Child's Age





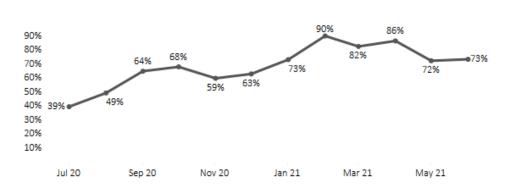
#### Periodic Dental Exams

No fewer than 95% of children shall have a dental examination at least every 6 months.

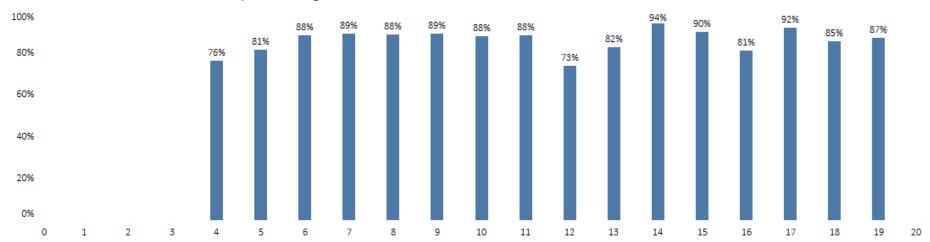
While four of the agencies were above the state's average performance this quarter, none of the agencies met the MISEP benchmark of 95% for periodic dental exams. The network experienced an upward trend for several months until February 2021, and the trend has since been declining.

#### Quarterly Performance Catholic D.A. Blodgett -WMPC Bethany Samaritas Wellspring St. John's Lutheran Christian Charities West Services Michigan Services MI 69% 73% 87% 51/70 27/31

#### Monthly Performance



#### Initial Dental Exam Timeliness by Child's Age





#### **Initial Service Plans**

At least 95% of children shall have an initial service plan completed within 30 days of entry into foster care and quarterly thereafter in accordance with the guidelines in FOM.

## Updated Service Plans

At least 95% of children shall have a service plan updated quarterly.

Samaritas Wellspring

WMPC

D.A.

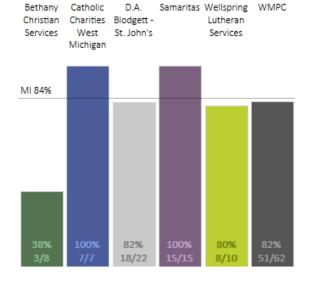
Catholic

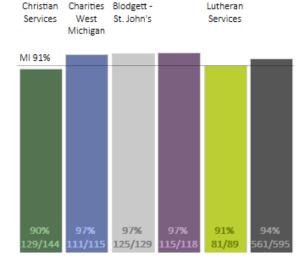
# Plan Approvals

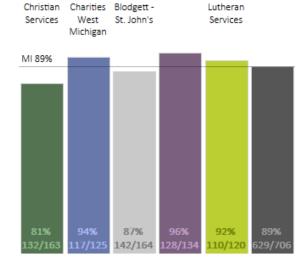
Catholic

At least 95% of children shall have a case service plan approved within 14 days of case worker submission to the supervisor for review.

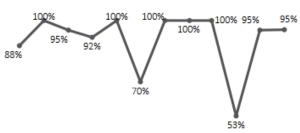
Samaritas Wellspring WMPC

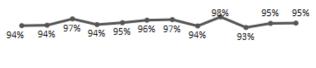






# Percent of Plans Completed Timely in Previous 12 Months







Jul 2020 Sep 2020 Nov 2020 Jan 2021 Mar 2021 May 2021

Jul 2020 Sep 2020 Nov 2020 Jan 2021 Mar 2021 May 2021

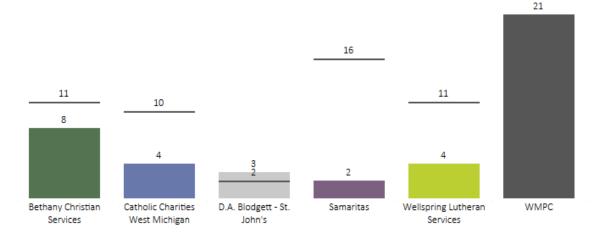
Jul 2020 Sep 2020 Nov 2020 Jan 2021 Mar 2021 May 2021



#### **New Relative Licensed Homes**

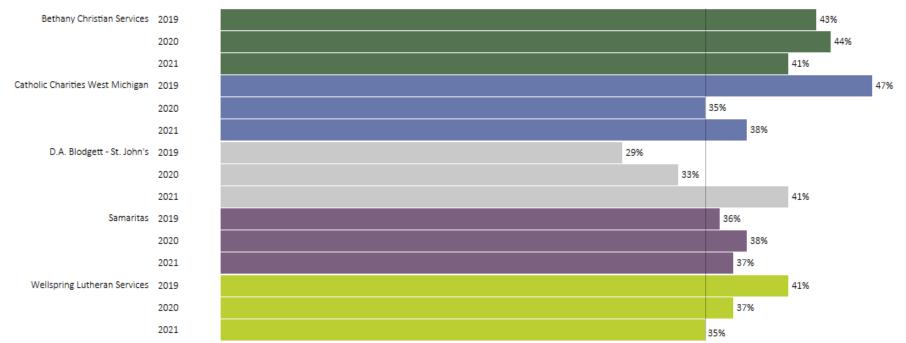
The number of relatives successfully completing the licensing process will increase by 20% from FY19.

Agency goals are benchmarked by the lines above the bars.



# Percent of Days Spent in Relative Placements

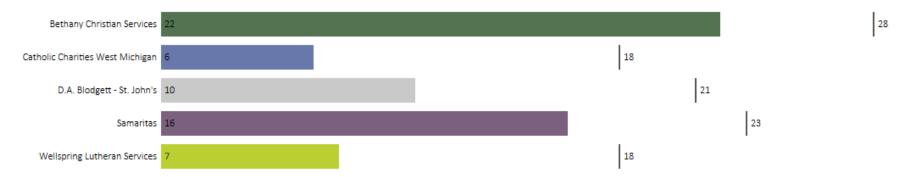
The percentage of days children placed in relative care increases by 6% from the previous year OR at least 35% of children's days are spent in relative care each year.





#### Licensed Foster Homes

The WMPC network will license the number of foster homes required to meet or exceed their benchmark for total number of licensed homes as determined by the Kent County AFPRR licensing calculator. Year-to-Date Performance



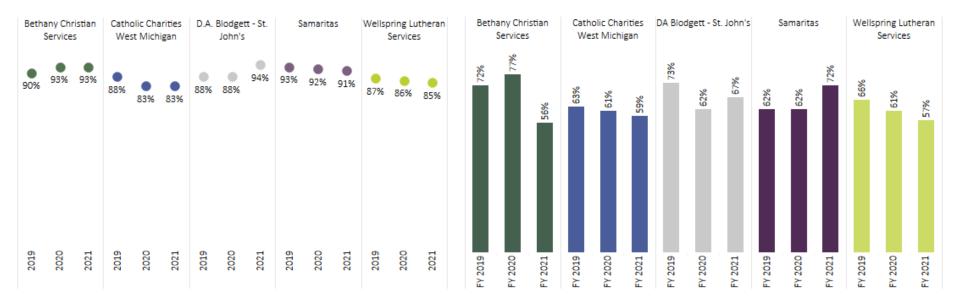
# Percent of Days Spent in Community Placements

The percentage of days WMPC network children placed in community-based foster care in the most family-like setting increases by 3% from the previous year OR will meet or exceed 94%. Year-to-Date Performance

# **In-County Placements**

For the network, 72% of placements will occur in Kent County by the end of FY22, with annual increases of 2% in FY20, 2% in FY21, and 2% in FY22. This measure excludes relative placements and AWOL. Agency FY21 targets are based on a 4% increase from their FY19 actual performance, and FY22 targets are based on a 2% increase from the FY21 target.

Year-to-Date Performance





# Children Available for Adoption in FY21

By September 30 of the fiscal year, at least 80 percent of the number of children with a goal of adoption who were legally free for adoption on September 30 of the previous fiscal year, shall have adoptions finalized. The data below describes the 152 children in care who are in this fiscal year's cohort to be adopted.

#### Children Available for Adoption

Agencies each have between 26 and 34 children who had a goal of adoption on September 30, 2020. Agencies must finalize adoptions for at least 80% of these children. The WMPC network has a total goal of 152 adoption finalizations in FY21.

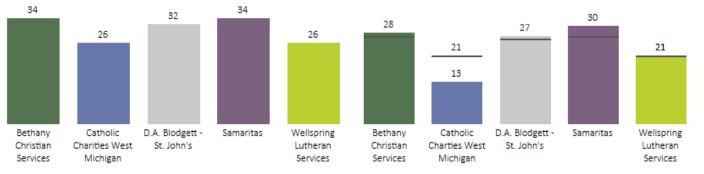
#### Adoption Finalizations YTD

Agencies' targets and the number of children who were successfully adopted within 365 days in the first two quarters are outlined below.

A total of 119 children in the network have been adopted.

#### Adoption Disruptions YTD

The network's goal is to have fewer than 5% of adoptions end in disruptions.

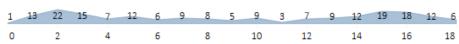


0%

There have been zero adoption disruptions for all five agencies in FY21.

#### Age

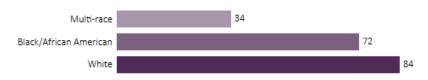
Below are the number of children for each age between 0 and 18 years old. Are there strategies that might increase the likelihood of adoption for the older youth?



#### Gender



#### Race



#### Hispanic or Non-Hispanic





# Racial Disproportionality of Adoption Populations

Year-To-Date Performance

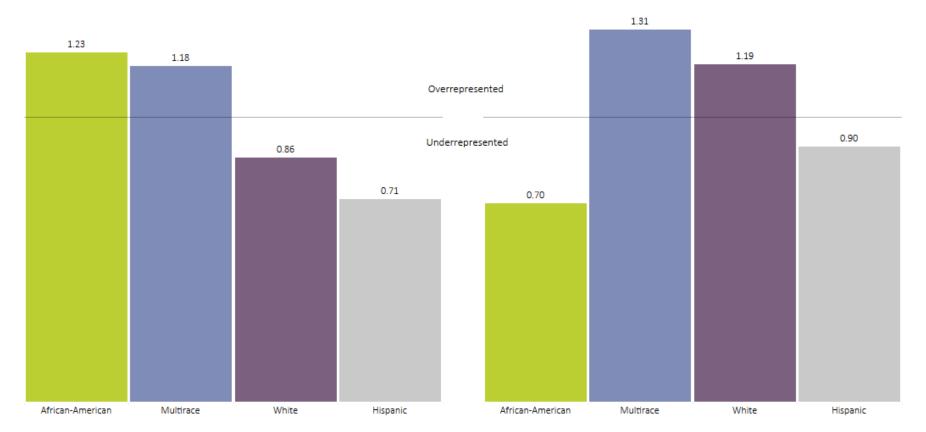
Disproportionality is the underrepresentation or overrepresentation of a racial or ethnic group compared to its percentage of the total population. WMPC used the total population of Black/African American, Multiracial, Hispanic, and White children in WMPC's care in FY21 to understand the disproportionality of children available for adoption on September 30, 2020 and adoption finalizations in the first three quarters of FY21.

#### Children Available for Adoption

African American children and multiracial children available for adoption are overrepresented compared to the total children in care. White children are underrepresented for this permanency goal.

#### Children Adopted

African American children and Hispanic children are underrepresented adoption finalizations in FY21. This means these children are adopted at a lower rate compared to the total children in care. While White children are underrepresented in those available for adoption, they are overrepresented in adoption finalizations.

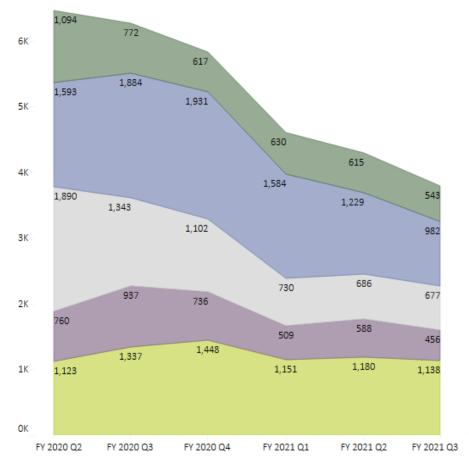




## **Total Days in Residential**

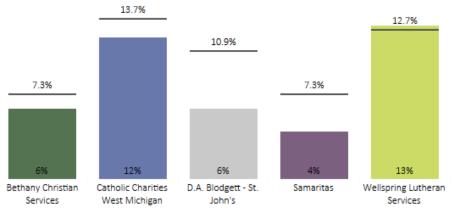
The total number of days children placed in residential care will reduce by 24% by the end of FY2022, with a reduction of 8% each year. Agencies' FY21 performance should be 16% fewer days than their days in FY19.

Every agency in the network decreased their total number of days in residential placments from Q2 to Q3. Additionally, the network's total day trend has gone down every quarter since FY2020 Q2. In Q3, the total number of days children in WMPC's care spent in residential placements was 7,587.



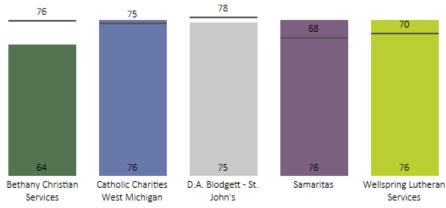
# Percent of Population in Residential Care

Quarterly targets are clculated by decreasing the previous fiscal year and quarterly performance by 3% of the total foster care population in residential care for each agency. For example, a 3% change for 15% would be 0.45% and would result in a 14.6% quarterly target.



# Average Days in Residential Care

Quarterly targets are calculated by decreasing the previous fiscal year and quarterly performance by 3% of the total average days in residential care. For example, a 3% change for 86 average days would be 3 average days and would result in 83 average day quarterly target.

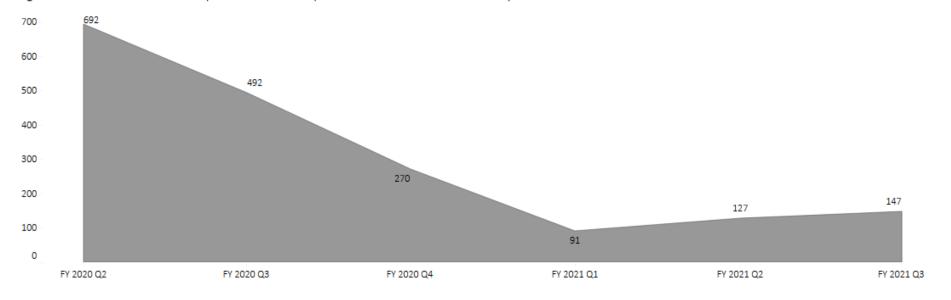




# Total Number of Days Children Spent in Shelter

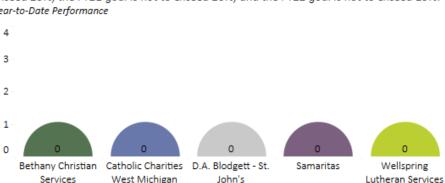
The total number of days children placed in emergency shelter will reduce by 16% by the end of FY2022. The FY2020 goal is a 2% reduction from FY19. The FY21 goal is a 5% reduction from FY2020. The FY2020 goal is a 9% reduction from FY21.

WMPC is predicted to meet the FY21 goal for number of days children spend in shelter. However, there has been an increase in days each quarter of this fiscal year. None of the agencies have used shelter as a first placement this fiscal year and the total number of children placed in shelter remains low across the network.

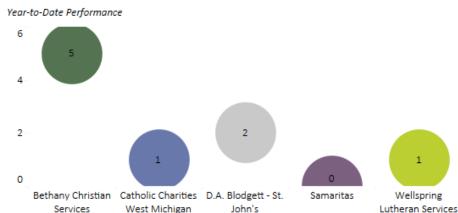


## Children with Shelter as First Placement

Percentage of children whose first placement is in a shelter. The FY2020 goal is not to exceed 25%, the FY21 goal is not to exceed 20%, and the FY22 goal is not to exceed 15%. Year-to-Date Performance



### Number of Children in Shelter

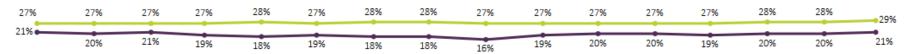




#### Permanency in 12 months for children entering foster care

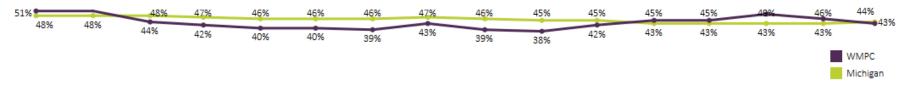
Federal: Of all children in care on the first day of a 12- month period, who had been in care continuously for 24 months or more, what percent discharged to permanency within 12 months of the first day? The national standard is 42.7%.

WMPC Amendment: At least 30% of children supervised by the Service Provider shall achieve permanency with 12 months for children entering foster care by the end of FY2022. The FY2020 goal is 24%, which is a 14% increase from FY19. The FY21 goal is 27%, which is a 12.5% increase from FY2020. The FY22 goal is 30%, which is an 11% increase from FY21.



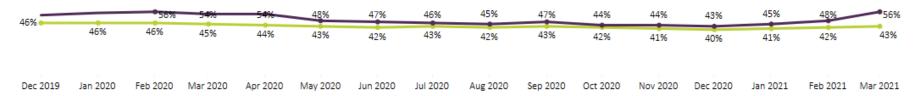
#### Permanency in 12 months for children in foster care 12-23 months

Of all children in care on the first day of a 12- month period who had been in care continuously between 12 and 23 months, what percent discharged to permanency within 12 months of the first day? The national standard is 43.6% and higher is better for this measure.



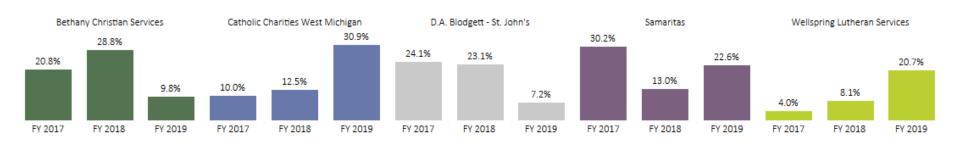
#### Permanency in 12 months for children in foster care 24 months or more

Of all children in care on the first day of a 12- month period who had been in care continuously for 24 months or more, what percent discharged to permanency within 12 months of the first day? The national standard is 31.8% and higher is better for this measure.



#### Permanency in 12 months FY 2017-2019

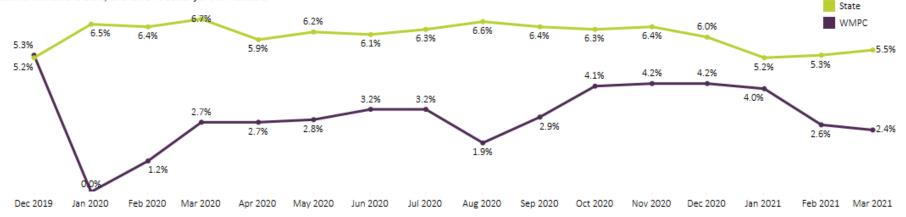
Performance as of January 1, 2020





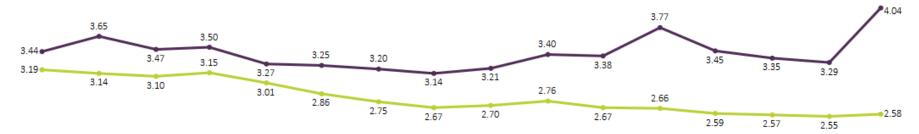
#### Re-entry to foster care in 12 months

Of all children who enter care in a 12- month period, who discharged within 12 months to reunification, live with relative, or guardianship, what percent re-entered care within 12 months of their discharge? The national standard is 8.3%, and lower is better for this measure.



#### Placement Stability

Of all children who enter care in a 12- month period, what is the rate of placement moves, per 1,000 days of foster care? The national standard is 4.44 and lower is better for this measure.

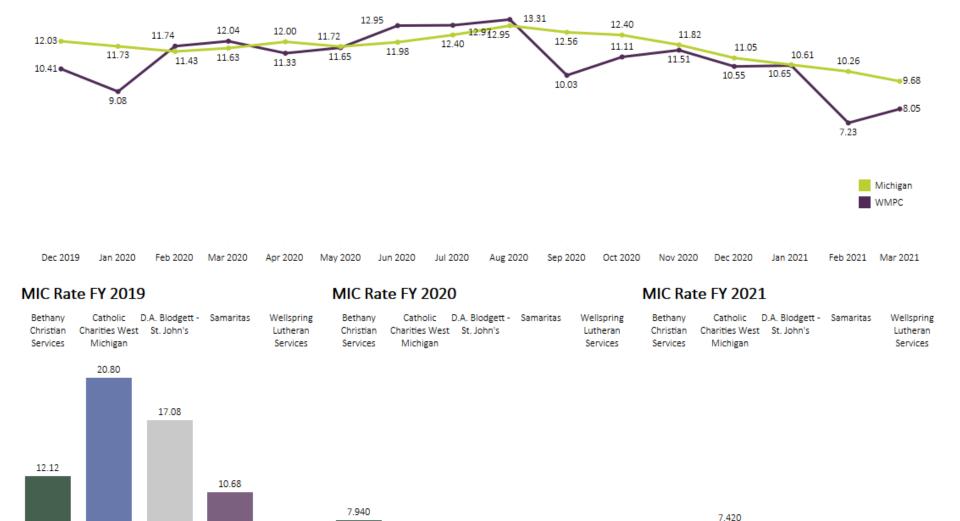


Dec 2019 Jan 2020 Feb 2020 Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021 Mar 2021



#### Maltreatment in Care (MIC)

Of all children in care during a 12-month period, the rate of maltreatment in care shall not exceed 9.67, as defined in the federal Child and Family Service Review, Round 3.



6.000

5.840

0.000

0.000

6.160

5.81



FY21 Q3

3.970

0.000

0.000